

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION

JAMES FALCON, on Behalf of Himself  
and Others Similarly Situated,

Plaintiffs,  
VS.

STARBUCKS CORPORATION and  
Does 1 through 100,

Defendants.

§  
§  
§  
§  
§ CIVIL ACTION NO. H-05-cv-0792

**MEMORANDUM AND ORDER**

Through their counsel, the parties appeared before the Court for a hearing on the -proposed settlement. Having reviewed both the written submissions and oral representations, the Court

**FINDS and HOLDS:**

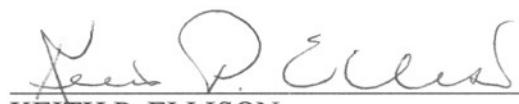
1. The proposed settlement comes at the conclusion of three years of litigation.
2. Each side was represented by able and experienced counsel.
3. No objection has been received to the proposed settlement.
4. The settlement includes provisions for a prompt implementation of its terms.

Accordingly, the settlement is in the best interest of all parties and should be and hereby is

**APPROVED** and parties' Joint Motion for Approval of Settlement, Doc. No. 190 is **GRANTED**.

**IT IS SO ORDERED.**

**SIGNED** at Houston, Texas, on this the 4th day of March, 2008.

  
KEITH P. ELLISON  
UNITED STATES DISTRICT JUDGE